

Susman Godfrey Announces Mandatory Retirement Age for Partners

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Susman Godfrey LLP, the premier national litigation boutique, has adopted for the first time a mandatory retirement age for its partners. Partners will be required to retire at the end of the year in which they turn 100 years old.

Founding partner [Steve Susman](#), 77, welcomed the news. “All things must pass, and I’m facing with equanimity this 23 year transition period before my retirement.” [Neal Manne](#), 62, a managing partner of the firm, said that the firm’s partners, who met last weekend in Seattle, wanted to provide clarity to its younger partners about retirement.

New partner [Ashley McMillian](#), 34, praised the move, noting that “This will allow me to plan my final 67 years at Susman Godfrey more carefully.” [Geoffrey Harrison](#), 50, waxed philosophical about the change. “I opposed having an artificial limit like this, but at least I’ll have another half century at the firm.” [Erica Harris](#), 46, who has chaired the firm’s employment and recruiting committee, acknowledged that the announcement is likely to lead to questions during on-campus interviews. “We know that some top students are going to wonder how the firm will fare when Neal Manne retires in 2055.”