

Susman Godfrey Announces Unlimited Paid, Gender-Neutral Parental Leave for Associates

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Susman Godfrey LLP is immediately expanding its parental leave policy for associates, offering unlimited paid parental leave to new parents, regardless of gender or caregiver status. During whatever parental leave period an associate chooses to take, his or her hours will be annualized for year-end bonus purposes, for up to 12 weeks for any associate and up to 18 weeks for delivering mothers. This policy change follows the firm's announcement in 2015 of an unlimited paid vacation policy for associates.

"Our new parental leave policy is one of the most generous in the nation, and continues our firm's reputation for being a market leader in compensation and benefits," said Houston partner [Erica Harris](#).

[Amanda Bonn](#), a partner in the firm's Los Angeles office, added: "The firm's expanded and gender-neutral parental leave policy is part of our ongoing effort to foster an equitable and inclusive workplace, one that recognizes the importance of parental bonding time to all attorneys, regardless of gender or caregiver status."

This news has received ample attention from legal media including [The American Lawyer](#), [Texas Lawyer](#), [Law360](#), [Bloomberg Law](#) and [Above the Law](#).