

Susman Godfrey Breaks the Market for Associate Starting Bonuses, Offers up to \$125,000

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Once again showing its willingness to lead the market on associate bonuses, Susman Godfrey has announced that it will be paying a \$25,000 sign-on bonus to lawyers accepting offers for future employment at the firm. Effective immediately, in addition to the firm's current structure of paying incoming lawyers an \$80,000 clerkship bonus if they clerked for one federal judge, and a total of \$100,000 in clerkship bonuses if they clerked for two federal judges, the firm will *also* pay incoming lawyers a \$25,000 sign-on bonus. The firm also leads the market on bonuses paid to Supreme Court law clerks.

The firm, which currently boasts nine former Supreme Court clerks amongst its 102 Partners and Associates, only hires lawyers who have clerked for federal judges. Firm founder Steve Susman states, "Requiring our new lawyers to have completed a federal clerkship assures that they have unique insight into how judges work and are able to make smart decisions in deciding what cases to take on."

Co-Managing Partner Neal Manne adds, "The new sign-on bonus reflects our continuing commitment to recruiting, hiring and retaining the best, brightest and most capable young lawyers."