

Susman Godfrey Shatters the Market with Extraordinary Bonuses for 2019 and Welcomes Six New Partners

12.16.2019 | 10 | 21NEWS

Susman Godfrey announced today that its associates would receive extraordinary bonuses for 2019. The firm had another spectacularly successful year on behalf of its clients and recognizes that this would not have been possible without the superb and tireless work of its associates. Susman Godfrey bases year-end bonuses on partnership class within the firm, not graduation year from law school. The median 2019 bonus for each partnership class at Susman Godfrey is:

- Class of 2019: \$235,000
- Class of 2020: \$202,500
- Class of 2021: \$180,000
- Class of 2022: \$160,000
- Class of 2023: \$140,000
- Class of 2024: \$120,000

In addition, there were six associates in the Class of 2019 and all six have been elected to the partnership:



From Los Angeles: Krysta Pachman, Michael Gervais, and Meng Xi

From Houston: Shawn Blackburn and Abigail Noebels

From New York: Mark Musico

More than 20 percent of Susman Godfrey associates will have total compensation of at least \$500,000 for 2019. For purposes of comparison of Susman Godfrey's bonuses to those of law firms that base bonuses on law school graduation year, here are the median bonuses for Susman Godfrey associates by graduation year:

- 2011 or earlier: \$235,000
- 2012: \$200,000
- 2013: \$180,000
- 2014: \$160,000

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- 2015: \$130,000
- 2016: \$120,000
- 2017: \$115,000

Susman Godfrey requires each new associate to successfully complete a federal judicial clerkship before joining the firm, and the firm has a six-year partnership track after joining the firm, with exceptions made for associates who have completed clerkships with the U.S. Supreme Court.