

# The American Lawyer's Careerist Blog Features Guest Column by Susman Godfrey Founder Stephen Susman

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In a recent guest blog post for The American Lawyer's Careerist column, Stephen Susman described how Susman Godfrey gives new associates significant responsibility early on and as a result achieves better results for our clients.

"...Some law firms have established apprenticeship tracks, offering new associates sharply reduced salaries in exchange for less responsibility and more on-the-job training," Susman wrote. "I believe law firms should take the opposite tack: Give new associates more responsibility—not less. Not only will firms recruit better candidates as a result, but it will also help junior lawyers develop their skills exponentially faster. This will also enable the firm to leverage its resources, staff cases more efficiently, and achieve better results for its clients."

To read the full article, [click here](#)